FAKRO CLIMATE POLICY







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FAKRO FAKRO takes steps aimed at helping to reduce the negative environmental impacts of its operations. Our approach is guided by the Climate Policy we have adopted.

Our vision of the future is based on sustainable development and continuous improvement. We strive to develop innovative and functional solutions, considering opportunities to reduce their environmental impact.

The purpose of this Policy is to support climate change adaptation efforts, particularly by implementing solutions aimed at reducing the potential adverse effects of climate change and integrating climate considerations into the company's operations.




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CONTINUOUS MONITORING OF GLOBAL CLIMATE CHANGE

We keep ourselves abreast of the latest information and scientific research regarding global climate change. We are thus giving ourselves the opportunity to quickly adapt the adopted climate policy to current opportunities and threats as well as adaptation to climate change.

FAKRO EMISSION PERFORMANCE ANALYSIS

We are committed to making a meticulous analysis of our emissions through constant monitoring of greenhouse gas chemicals emitted into the atmosphere.

We also aim to identify operations and sources responsible for the greatest impact on overall emissions as well as to determine their impact on climate change, i.e.:

- Collecting accurate information on all elements of FAKRO's emission sphere.
- Calculating the organisation's carbon footprint using calculation tools, adopting the methodology in accordance with the GHG Protocol standards















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ENERGY EFFICIENCY

At FAKRO, we identify key areas where changes are desirable to increase the organisation's energy efficiency. It is done through:

- Implementing technological solutions aimed at optimising energy use in production processes,
- Generating energy from own renewable energy sources, including photovoltaic installations,
- Increasing the percentage of renewable energy consumption in the Group's overall energy balance,
- Improving energy efficiency through thermal modernisation of buildings.

MATERIALS AND RAW MATERIALS

We are constantly exploring the possibilities of using sustainable materials and raw materials in production processes. We strive, thereby, to avoid substances and materials that have a negative impact on the environment and human health. Activities carried out under this category mean in practice:

- Scrupulous analysis of raw materials,
- Considering the origin of raw materials and supplier documentation when selecting raw materials,
- Maintaining FSC® Chain of Custody certification within the scope covered by the certificate,
- Assessing opportunities to increase the proportion of recycled materials in packaging and improve its recyclability,
- Looking for opportunities to reuse raw materials in compliance with the principles of a circular economy.



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DEVELOPING MOBILITY SOLUTIONS AIMED AT REDUCING EMISSIONS

At FAKRO, we are focusing on efforts to reduce pollutant emissions in the area of transport:

- Fleet modernisatio
- Using means of internal transportation powered by electricity
- Promoting the idea of collective employee transportation

CLIMATE EDUCATION

The organisation's management makes every effort to ensure that actions related to environmental and climate protection are implemented and properly understood by all employee. Raising employee awareness of climate policy goals and ways to reduce greenhouse gas emissions is carried out at FAKRO through:

- Organising company-wide training and educational campaigns
- Publishing content on environmental issues and sustainable development
- Encouraging employees to submit Green Ideas, translating their ideas into solutions that can be implemented in any of the organisation's processes
- Offering climate education to stakeholders











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COOPERATION WITH PARTNERS FOR CLIMATE AND ENVIRONMENTAL PROTECTION

At FAKRO, we establish cooperation with, among others, external companies, non-governmental organisations and governmental institutions to exchange experience and introduce the best possible practices and innovations in the field of climate protection. FARKO participates in international climate and environmental initiatives.

MONITORING AND REPORTING

FAKRO monitors selected environmental aspects of its operations, including greenhouse gas emissions. The data collected is used for reporting and analysing the environmental impact of the company's operations. Activities in this area include, in particular:

- Reporting on climate-related matters in ESG reports;
- Calculating and reporting the organisation's greenhouse gas emissions annually.







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We commit to monitoring changes in climate protection legislation and requirements, improving our environmental measures, and adapting our operations to applicable regulatory requirements.

We ensure that this Climate Policy is understandable, implemented, communicated to employees and publicly available to interested parties. The Company's Management Board declares its commitment to the implementation of this Climate Policy.